



SACHI A. HAMAI
EXECUTIVE OFFICER

COUNTY OF LOS ANGELES BOARD OF SUPERVISORS

KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 383
LOS ANGELES, CALIFORNIA 90012
(213) 974-1411 • FAX (213) 620-0636

MEMBERS OF THE BOARD

GLORIA MOLINA

MARK RIDLEY-THOMAS

ZE V YAROSLAVSKY

DON KNABE

MICHAEL D. ANTONOVICH

March 23, 2011

TO: William T Fujioka
Chief Executive Officer

Andrea Sheridan Ordin
County Counsel

FROM: Sachi A. Hamai 
Executive Officer

SUBJECT: INFORMATION REGARDING MANAGEMENT ANALYST POSITIONS

At the Board of Supervisors' meeting held March 22, 2011, the Board discussed Agenda Item No. 21 relating to the introduction of an ordinance to add one Countywide classification to the classification plan; change the title of one Countywide classification; and reclassify 224 positions in 16 departments to implement findings of the Countywide Contracting Occupational Study. During the public testimony, Mr. Eric Preven requested information about the classification of the Management Analyst position. Supervisor Antonovich requested you to respond to Mr. Preven about his concerns.

Enclosed is a "Request to Address the Board" form filled out by Mr. Preven, and a copy of the transcript to assist you in preparing your response.

SAH:ag

Enclosures

c: Each Supervisor

08032211_AdminMemo1_preven



**PUBLIC REQUEST TO ADDRESS
THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, CALIFORNIA**

Wednesday, March 23, 2011

MEMBERS OF THE BOARD

GLORIA MOLINA

MARK RIDLEY THOMAS

JOHN MCGUIRE

JOSEPHINE

MICHAEL D. ANTONOVICH

Agenda Number: 21.

	First	MI	Last	Position
Name	Eric		Preven	Other
Address				Phone () -
City		State	CA	Zip

Name of Organization Represented (if applicable)

Please Provide A Brief Description Of Your Position On This Matter



The Preliminary Transcript of the Meeting of
The Los Angeles County Board of Supervisors

1 **SPEAKER:** THE STANDING IS SHE SEE YOURS YOURS A MANAGEMENT
2 ANALYST.

3

4 **SPEAKER:** I HAVEN'T SEEN THAT YET. I'M SORRY. THANK YOU VERY
5 MUCH. I APOLOGIZE. AND I THANK YOU. I APOLOGIZE TO THE MAYOR
6 FOR TELLING THE TRUTH, THE WHOLE TRUTH AND NOTHING BUT THE
7 WHOLE TRUTH BUT THANK YOU VERY MUCH.

8

9 **MIKE ANTONOVICH, MAYOR:** THANK YOU. MR. PREVIN.

10

11 **SPEAKER:** YES, I WAS CONFUSED BY THIS IDEA OF TAKING LOTS OF
12 DIFFERENT JOB CATEGORIES AND MAKING THEM INTO A MANAGEMENT
13 ANALYST. NOW I'M NOT 100 PERCENT SURE IF THAT'S WHAT THIS
14 PROPOSAL THAT COVERS LOTS OF DIFFERENT DEPARTMENTS IS DOING,
15 BUT WHAT IS THE APPEAL OF A MANAGEMENT ANALYST, MR. FUJIOKA?
16 WHAT IS A MANAGEMENT ANALYST?

17

18 **MIKE ANTONOVICH, MAYOR:** JUST MAKE YOUR STATEMENT.

19

20 **SPEAKER:** IT'S AN INQUIRY AS TO WHAT SPECIFICALLY -- I
21 UNDERSTAND THAT IT'S A DIFFERENT JOB TITLE. BUT IT SEEMS THAT
22 MOST OF THE INDIVIDUALS WERE IN THE PERSONNEL DEPARTMENT FOR
23 THE PARTICULAR DEPARTMENT. FOR EXAMPLE, THE ASSESSOR'S
24 DEPARTMENT. OR MY FAVORITE, THE ANIMAL CARE AND CONTROL
25 DEPARTMENT. AND I NOTICE THAT JUST ONE IN SOME DEPARTMENTS

NOTICE

This transcript was prepared from television closed captioning and is not certified for its content or form.



**The Preliminary Transcript of the Meeting of
The Los Angeles County Board of Supervisors**

1 WERE CONVERTED INTO A MANAGEMENT ANALYST. BUT IN OTHER
2 DEPARTMENTS, THERE WAS A HIGH NUMBER THAT WERE CONVERTED INTO
3 THAT CLASSIFICATION. IN TERMS MUCH UNDERSTANDING WHAT THAT
4 MEANS, IT'S AN INQUIRY AS TO WHAT DOES THAT MEAN? IS THERE
5 SOMEBODY HERE THAT COULD ADDRESS WHAT A MANAGEMENT ANALYST IS?

6

7 **MIKE ANTONOVICH, MAYOR:** WE WILL NOTE YOUR CONCERNS.

8

9 **SPEAKER:** IT'S NOT A CONCERN. IT'S A QUESTION. I AM CONCERNED.
10 I DON'T WANT TO MINIMIZE THE CONCERN. BUT IS NOBODY IN THE
11 BUILDING ABLE TO RESPOND AS TO WHAT IS SPECIFICALLY A
12 MANAGEMENT ANALYST? IT DOESN'T SOUND --

13

14 **ANDREA ORDIN:** WE COULD REMIND THE PERSONS IN PUBLIC COMMENT
15 THAT IT IS THEIR OPPORTUNITY TO SPEAK. IT IS NOT A TIME FOR
16 ASKING QUESTIONS OR FOR DIALOGUE AMONGST THE MEMBERS OF THE
17 BOARD OF SUPERVISORS OR THE STAFF AND THE PUBLIC COMMENT.

18

19 **SPEAKER:** JUST SO THERE ARE NO QUESTIONS. IS THAT THE IDEA?

20

21 **ANDREA ORDIN:** QUESTIONS ARE PERFECTLY APPROPRIATE. IT'S THE
22 FACT THAT THE BOARD OF SUPERVISORS WILL NOT BE RESPONDING.

23

NOTICE

This transcript was prepared from television closed captioning and is not certified for its content or form.



The Preliminary Transcript of the Meeting of
The Los Angeles County Board of Supervisors

1 **SPEAKER:** THAT'S IT. I ASKED MR. FUJIOKA AND I WOULD ASK YOU,
2 AS WELL. WHAT IS A MANAGEMENT ANALYST BECAUSE I DO THINK IT'S
3 RELEVANT?

4

5 **MIKE ANTONOVICH, MAYOR:** RAISE YOUR QUESTIONS AND THEN YOU CAN
6 STEP BACK AND WE WILL ASK THE DEPARTMENT TO RESPOND.

7

8 **SPEAKER:** THIS IS MY MINUTE. THIS IS MY MINUTE, AS I
9 UNDERSTAND IT. IT'S NOT PUBLIC COMMENT AT THE MOMENT. AND I'M
10 ASKING AND YOU GUYS COULD PUT TOGETHER YOUR RESPONSE AS TO
11 WHAT IT IS OTHER THAN THIS CLASSIFICATION. WHY DO ALL
12 DEPARTMENTS HAVE ONE?

13

14 **MIKE ANTONOVICH, MAYOR:** THANK YOU. AND WE'RE GOING TO ASK THE
15 DEPARTMENT TO RESPOND TO THE CLASSIFICATION.

16

17 **SPEAKER:** WHICH DEPARTMENT? I'M ASKING ABOUT WHY WE'RE TAKING
18 A BUNCH OF JOBS THAT HAVE A CLASSIFICATIONS AND REDUCE THEM TO
19 A MORE GENERIC CLASSIFICATION? I'M ASKING WHAT'S THE PURPOSE?

20

21 **C.E.O. FUJIOKA:** MR. MAYOR, IF YOU'D LIKE, I CAN WORK WITH
22 COUNTY COUNSEL TO PROVIDE A WRITTEN RESPONSE TO THIS
23 INDIVIDUAL REGARDING WHAT A MANAGEMENT ANALYST DOES.

24

25 **MIKE ANTONOVICH, MAYOR:** OKAY, THAT'S FINE.

NOTICE

This transcript was prepared from television closed
captioning and is not certified for its content or form.



The Preliminary Transcript of the Meeting of
The Los Angeles County Board of Supervisors

1

2 **MIKE ANTONOVICH, MAYOR:** THANK YOU. THANK YOU. YOU'LL GET A
3 WRITTEN RESPONSE TO THAT.

4

5 **SPEAKER:** THANK YOU. MOTION BY SUPERVISOR MOLINA. SECOND IT,
6 WITHOUT OBJECTION, SO ORDERED. S-1. YES, DR. KATZ.

7

8 **SPEAKER:** MR. MAYOR, SUPERVISORS, DR. MITCH KATZ, THE DIRECTOR
9 OF THE DEPARTMENT OF HEALTH SERVICES WITH MR. PETE DELGADO,
10 THE C.E.O. OF LAC+USC. YOU'VE BEEN TRACKING THE CENSUS AND
11 INDICATORS OF CROWDING OF LAC+USC FOR A LONG TIME. I'M SORRY
12 TO SAY THAT THE CROWDING ISSUES HAVE ONLY WORSENERED OF LATE.
13 THE PRIMARY CAUSE, I BELIEVE, IS THE RECESSION. AS PEOPLE LOSE
14 JOBS, THEY NO LONGER HAVE HEALTH INSURANCE. THIS IS BACKED UP
15 BY THE CALIFORNIA HEALTH INTERVIEW SURVEY WHICH SHOWS MORE
16 PEOPLE NOW WITHOUT HEALTH INSURANCE. IT'S SOMEWHAT PARADOXICAL
17 BECAUSE THE COUNTRY PASSED HEALTH REFORM, AND SO PEOPLE HAVE
18 AN EXPECTATION THAT THERE ARE MORE WAYS OF PAYING FOR HEALTH
19 CARE, BUT OF COURSE THE MAJOR WAY FOR LOW INCOME PEOPLE
20 DOESN'T KICK IN UNTIL 2014. SO AT THE MOMENT, FOR LOW INCOME
21 PEOPLE, THERE IS NO HEALTH REFORM; THERE ARE ONLY FEWER JOBS,
22 FEWER JOBS WITH BENEFITS, AND EVEN FOR PEOPLE WHO DIDN'T HAVE
23 BENEFITS BEFORE WHEN THEY HAD A JOB, THEY MAY HAVE BEEN ABLE
24 TO GET THEIR HEALTH MET IN OTHER WAYS. NOW THEY ARE COMING TO
25 US. LAC+USC IS NOT THE ONLY INSTITUTION OF OUR HOSPITALS

NOTICE

This transcript was prepared from television closed
captioning and is not certified for its content or form.